



Sustainability	Community Empowerment
<p>Agriculture land fallowing; SGMA impact; groundwater impact</p> <p>Impact on future of North Kern</p> <p>Estimated 1 million acres impacted in San Joaquin Valley</p> <p>Impact of electrification future</p> <p>PG&amp;E</p> <p>Need to expand infrastructure; smart planning (can take years)</p>	<p>McFarland:</p> <p>Feedback loop: engage community before project progresses to not leave community behind</p> <p>Include farmworkers in all steps as they will need help to transition</p> <p>Agricultural Tech: how to capture the community voice and include community as part of transition (bilingual assets)</p> <p>Educate kids as “entrepreneurs” – kids need resources, training and help from teachers</p> <p>Internships should grow to a career</p>
Job Creation	Economic Resilience
<p>Filling in the gap for agriculture workers who need opportunities to be retrained</p> <p>Workforce training for higher tech jobs</p> <p>Private and public sector workforce development</p> <p>Opportunity: workforce supporting electrification future</p> <p>Jobs need private investment</p>	<p>Existing assets</p> <p>McFarland: 1200 acres being prepared for research and development facilities (Agriculture Tech) – infrastructure is installed but no real estate development yet; Bakersfield College internships funded by McFarland</p> <p>Shafter: Wonderful Industrial Park; Logistics center</p> <p>Delano: 250 acres (solar is a current interest); workforce needed</p> <p>Wasco: Education is critical; reskilling; providing training for displaced workers, opportunities need to be expanded to allow flexibility for education for children</p> <p>Central Valley first electric truck stop in North Kern</p> <p>Land assets: not all Brownfield, most is agricultural</p>

	It is hard to get government funding for infrastructure
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**Potential Projects:**

- Creation of a regional technology hub; a feasibility study to assess infrastructure, research partners, industry and business incubation that matches existing skillsets
- Youth Retention Internship Program
- Community Resilience Center
- Catalog workforce opportunities, languages offered, locations, barriers to access jobs and opportunities while ensuring that the community has access to the information
- Regional medical school/hospital
- Agricultural Cooperative — including how to integrate farmworker voices and identifying who else needs to be involved
- Explore cities applying for land trusts