



Sustainability	Community Empowerment
<p>Maslow approach: need solid foundation, people need jobs, homes, schools, food, etc.</p> <p>Natural assets: wind, solar, water</p> <p>Lithium: future processing plant (possible exploratory feasibility study)</p> <p>Asset: kern river valley, whitewater, mountain climbing, fishing, Lake Isabella untapped for tourism</p> <p>Need to be culturally responsible to Native lands and sacred burial sites</p> <p>Challenge: lack of utilities can stunt growth</p> <p>Food sustainability: how to leverage more money to solve</p> <p>Stream bed adjustments</p>	<p>Make sure community voice is part of the process; want vibrant, thriving community to not have to drive out for work</p> <p>Need to know opportunities that are available/career paths > need more engagement</p> <p>Greater public facing activities/advocacy</p> <p>Strong social media presence</p> <p>Employer community events to learn about opportunities; be consistent; host many events; "7-9 touches"</p> <p>East Kern career day (planned for students); let us do it for adults; workforce program; shuttle for transportation; design an accessible and exciting program and provide wraparound services</p> <p>Sector incubator program</p>
Job Creation	Economic Resilience
<p>Employer assisted workforce program</p> <p>Community be a partner voice; safe jobs; maintain multicultural strength, example: Plan 42 needed expertise that cosmetology industry had</p> <p>Marry current skillset to employer need</p> <p>Journey of discovery for workforce potential</p> <p>Help overcome workforce barriers</p> <p>Goal for subcontractors to not be limited by DOD realignment</p> <p>Employers needs navigator button to understand California</p>	<p>Mojave: improve curb appeal; expand amenities</p> <p>Opportunity/strength: vertical space launch, satellite preprocessor; aerospace is a huge asset and has many opportunities for testing (needs technical assistance workforce)</p> <p>Challenge: arteries/transportation/access to broadband; need housing, amenities, workforce, education access, small business expansion</p> <p>Idea: shared space for entrepreneurship and technical assistance providers in civic areas</p>

Potential Projects:

- Develop a partner project between community and aerospace that identifies career gaps and provides education on current careers, such as through career fairs as an example.
- Development of a technical assistance workforce to support aerospace assets (example: vertical space launch and satellite pre-processor)
- Feasibility study around safe and sustainable lithium processing
- Pilot program for a shared space, a one-stop shop for entrepreneurship
- Kern River Valley Recreation and Community Center
- CEQA Permitting for last-mile projects