

Kern Community College District  
**Confidential and Management Employee  
Salary Grade Structure**

3%

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
M	\$ 174,477.21	\$ 178,839.14	\$ 183,310.12	\$ 187,892.87	\$ 192,590.19	\$ 197,404.95	\$ 202,340.07	\$ 207,398.58	\$ 212,583.53	\$ 217,898.13	\$ 223,345.58	\$ 228,929.22
* L-1	\$ 150,145.43	\$ 153,899.08	\$ 157,746.55	\$ 161,690.21	\$ 165,732.47	\$ 169,875.78	\$ 174,122.67	\$ 178,475.74	\$ 182,937.64	\$ 187,511.08	\$ 192,198.85	\$ 197,003.83
L	\$ 142,995.65	\$ 146,570.55	\$ 150,234.81	\$ 153,990.68	\$ 157,840.44	\$ 161,786.46	\$ 165,831.11	\$ 169,976.90	\$ 174,226.31	\$ 178,581.98	\$ 183,046.53	\$ 187,622.69
** K-1	\$ 129,980.63	\$ 133,230.15	\$ 136,560.89	\$ 139,974.92	\$ 143,474.29	\$ 147,061.15	\$ 150,737.68	\$ 154,506.13	\$ 158,368.77	\$ 162,327.99	\$ 166,386.19	\$ 170,567.06
K	\$ 123,791.08	\$ 126,885.84	\$ 130,058.00	\$ 133,309.45	\$ 136,642.18	\$ 140,058.24	\$ 143,559.69	\$ 147,148.68	\$ 150,827.40	\$ 154,598.10	\$ 158,463.04	\$ 162,424.61
J	\$ 116,602.47	\$ 119,517.53	\$ 122,505.47	\$ 125,568.11	\$ 128,707.32	\$ 131,925.00	\$ 135,223.12	\$ 138,603.70	\$ 142,068.79	\$ 145,620.51	\$ 149,261.02	\$ 152,992.54
I	\$ 108,959.09	\$ 111,683.06	\$ 114,475.14	\$ 117,337.02	\$ 120,270.44	\$ 123,277.21	\$ 126,359.14	\$ 129,518.12	\$ 132,756.07	\$ 136,074.97	\$ 139,476.85	\$ 142,963.77
H	\$ 100,045.59	\$ 102,546.72	\$ 105,110.40	\$ 107,738.15	\$ 110,431.60	\$ 113,192.40	\$ 116,022.21	\$ 118,922.76	\$ 121,895.83	\$ 124,943.23	\$ 128,066.81	\$ 131,268.47
G	\$ 90,502.37	\$ 92,764.93	\$ 95,084.05	\$ 97,461.15	\$ 99,897.69	\$ 102,395.13	\$ 104,955.00	\$ 107,578.88	\$ 110,268.36	\$ 113,025.06	\$ 115,850.68	\$ 118,746.95
F	\$ 86,833.04	\$ 89,003.87	\$ 91,228.97	\$ 93,509.69	\$ 95,847.43	\$ 98,243.62	\$ 100,699.71	\$ 103,217.20	\$ 105,797.63	\$ 108,442.57	\$ 111,153.63	\$ 113,932.48
E	\$ 75,957.25	\$ 77,856.17	\$ 79,802.57	\$ 81,797.64	\$ 83,842.59	\$ 85,938.65	\$ 88,087.11	\$ 90,289.29	\$ 92,546.52	\$ 94,860.18	\$ 97,231.69	\$ 99,662.48
D	\$ 70,354.25	\$ 72,113.12	\$ 73,915.94	\$ 75,763.84	\$ 77,657.93	\$ 79,599.38	\$ 81,589.36	\$ 83,629.10	\$ 85,719.83	\$ 87,862.83	\$ 90,059.40	\$ 92,310.88
C	\$ 65,675.98	\$ 67,317.88	\$ 69,000.83	\$ 70,725.84	\$ 72,493.99	\$ 74,306.35	\$ 76,164.01	\$ 78,068.10	\$ 80,019.80	\$ 82,020.30	\$ 84,070.81	\$ 86,172.58
B	\$ 61,605.26	\$ 63,145.39	\$ 64,724.03	\$ 66,342.13	\$ 68,000.69	\$ 69,700.71	\$ 71,443.22	\$ 73,229.30	\$ 75,060.03	\$ 76,936.53	\$ 78,859.94	\$ 80,831.45
A	\$ 58,142.12	\$ 59,595.67	\$ 61,085.56	\$ 62,612.69	\$ 64,178.01	\$ 65,782.46	\$ 67,427.03	\$ 69,112.70	\$ 70,840.52	\$ 72,611.53	\$ 74,426.82	\$ 76,287.49

**Notes:**  
Effective July 1, 2022  
Board Approved June 9, 2022