

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JANUARY 01, 2023**

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	15.5000	15.6384	16.0293	16.4301	16.8408	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577
33.5	15.6384	16.0293	16.4301	16.8408	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966
34.0	16.0293	16.4301	16.8408	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490
34.5	16.4301	16.8408	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153
35.0	16.8408	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956
35.5	17.2618	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905
36.0	17.6934	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003
36.5	18.1357	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253
37.0	18.5891	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659
37.5	19.0538	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226
38.0	19.5302	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957
38.5	20.0184	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855
39.0	20.5189	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927
39.5	21.0319	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175
40.0	21.5577	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604
40.5	22.0966	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219
41.0	22.6490	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025
41.5	23.2153	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026
42.0	23.7956	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226
42.5	24.3905	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632
43.0	25.0003	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248
43.5	25.6253	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079
44.0	26.2659	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131
44.5	26.9226	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409
45.0	27.5957	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919
45.5	28.2855	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667
46.0	28.9927	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659
46.5	29.7175	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900
47.0	30.4604	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398
47.5	31.2219	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158
48.0	32.0025	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187
48.5	32.8026	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492
49.0	33.6226	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079
49.5	34.4632	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956
50.0	35.3248	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130

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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
50.5	36.2079	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608
51.0	37.1131	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398
51.5	38.0409	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508
52.0	38.9919	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946
52.5	39.9667	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719
53.0	40.9659	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837
53.5	41.9900	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308
54.0	43.0398	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141
54.5	44.1158	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345
55.0	45.2187	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928
55.5	46.3492	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901
56.0	47.5079	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274
56.5	48.6956	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056
57.0	49.9130	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257
57.5	51.1608	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257	72.2889
58.0	52.4398	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257	72.2889	74.0961
58.5	53.7508	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257	72.2889	74.0961	75.9485
59.0	55.0946	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257	72.2889	74.0961	75.9485	77.8472
59.5	56.4719	57.8837	59.3308	60.8141	62.3345	63.8928	65.4901	67.1274	68.8056	70.5257	72.2889	74.0961	75.9485	77.8472	79.7934