

**KERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED FLEXIBLE BENEFIT HOURLY SALARY SCHEDULE
EFFECTIVE, JULY 1, 2024**

Applicable to Classified employees working flexible hours, paid on an hourly basis, and receiving only limited benefits.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
33.0	\$17.1701	\$17.3234	\$17.7565	\$18.2004	\$18.6554	\$19.1218	\$19.5998	\$20.0898	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805
33.5	\$17.3234	\$17.7565	\$18.2004	\$18.6554	\$19.1218	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775
34.0	\$17.7565	\$18.2004	\$18.6554	\$19.1218	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895
34.5	\$18.2004	\$18.6554	\$19.1218	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167
35.0	\$18.6554	\$19.1218	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596
35.5	\$19.1218	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186
36.0	\$19.5999	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941
36.5	\$20.0899	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864
37.0	\$20.5921	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961
37.5	\$21.1069	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235
38.0	\$21.6346	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691
38.5	\$22.1754	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333
39.0	\$22.7298	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166
39.5	\$23.2981	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196
40.0	\$23.8805	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425
40.5	\$24.4775	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861
41.0	\$25.0895	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508
41.5	\$25.7167	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370
42.0	\$26.3596	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455
42.5	\$27.0186	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766
43.0	\$27.6941	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310
43.5	\$28.3864	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093
44.0	\$29.0961	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120
44.5	\$29.8235	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398
45.0	\$30.5691	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933
45.5	\$31.3333	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731
46.0	\$32.1166	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800
46.5	\$32.9196	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145
47.0	\$33.7425	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773
47.5	\$34.5861	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693
48.0	\$35.4508	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910
48.5	\$36.3370	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433
49.0	\$37.2455	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269
49.5	\$38.1766	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425
50.0	\$39.1310	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911
50.5	\$40.1093	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734
51.0	\$41.1120	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902
51.5	\$42.1398	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425
52.0	\$43.1933	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310
52.5	\$44.2731	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568

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Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
53.0	\$45.3800	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207
53.5	\$46.5145	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237
54.0	\$47.6773	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668
54.5	\$48.8693	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510
55.0	\$50.0910	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773
55.5	\$51.3433	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467
56.0	\$52.6269	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604
56.5	\$53.9425	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194
57.0	\$55.2911	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249
57.5	\$56.6734	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249	\$80.0780
58.0	\$58.0902	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249	\$80.0780	\$82.0799
58.5	\$59.5425	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249	\$80.0780	\$82.0799	\$84.1319
59.0	\$61.0310	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249	\$80.0780	\$82.0799	\$84.1319	\$86.2352
59.5	\$62.5568	\$64.1207	\$65.7237	\$67.3668	\$69.0510	\$70.7773	\$72.5467	\$74.3604	\$76.2194	\$78.1249	\$80.0780	\$82.0799	\$84.1319	\$86.2352	\$88.3911