



MESSAGE FROM THE CHANCELLOR

October 1, 2024

Dear Colleagues,

Board Meeting at Porterville College

The September board meeting took place at Porterville College, where President Monarrez and her team graciously hosted us. The day commenced with a brief tour of the campus, followed by an exceptional lunch prior to the board meeting.

During the meeting, we presented Emeritus Medallions to esteemed faculty members. A notable highlight was the signing of a Memorandum of Understanding (MOU) between the Tule River Tribe and the Kern Community College District. This MOU aims to create educational pathways for tribal members while enhancing the workforce in Porterville.



Strategic Planning

As I mentioned in my recent webinar, we are initiating a year-long process to develop the next iteration of the Kern CCD Strategic Plan. This year, our approach will differ from past practices; we will employ the Foresight Model and future-casting techniques to create a plan that effectively addresses our evolving environment.

To guide us through this process, we have partnered with a consultant. The committee consists of representatives from each employee group, all campuses, and the District Office, as well as student representatives. The committee held its first meeting on September 16th, and there will be a series of meetings scheduled throughout the year. I look forward to the committee's contributions and the outcomes of our new strategic plan.

Supervisory Leadership Institute

I am pleased to announce the successful launch of the inaugural cohort of the Supervisory Leadership Institute, held on September 23rd at the District office. Approximately 85 participants engaged in a day filled with meaningful dialogue and open exchange of ideas.



This professional development program is designed specifically for managers who supervise employees. Over the course of the semester, this cohort will collaborate through nine sessions, which include a combination of in-person meetings and a dedicated Canvas site for team activities and resources.

Looking ahead, the second cohort will follow a similar structure and is scheduled to begin in the Spring, following the Christmas break.



Focus Group Wrap-up and next steps

We have successfully completed the first round of focus groups with each college. These sessions were initiated in response to the culture survey and provided an opportunity for me to engage directly with each employee group. We conducted tailored sessions for every employee group at each campus, during which we received valuable and candid feedback. We are planning a second round of focus groups, scheduled to begin in late October.

As always, it is a pleasure to work and collaborate with each of you to enhance our district. During a previous webinar, I emphasized my commitment to making Kern CCD a destination where people want to work. We are already seeing positive developments across the district, and my goal is to build on this momentum, striving for continuous improvement and excellence.

Sincerely,

Dr. Steven Bloomberg
Chancellor

