

% of KCCD First-Time Degree Seeking Students taking at least 12 units

	KCCD					
	3 Year Average N	12 Units Attempted in First Term			3 Yr Trend	Gap Direction
Baseline Rate	6,674	2017	2018	2019		
Women	3,460	57.8%	59.6%	60.3%		
Men	3,052	56.4%	56.4%	60.7%		
Unknown/Unreported	162	57.6%	59.1%	66.9%		
African American	303	50.3%	51.2%	52.8%		
American Indian/Alaskan	39	56.9%	41.9%	55.6%		
Hispanic	4,664	58.7%	59.4%	61.7%		
Asian	118	60.0%	57.0%	64.9%		
Filipino	107	75.5%	60.4%	69.4%		
Pacific Islander	12	63.6%	69.2%	58.3%		
White	1,183	52.6%	54.3%	59.3%		
Two or More	213	56.8%	62.3%	61.5%		
Unknown	35	10.7%	25.0%	16.7%		Closing
First Generation	3,273	56.4%	58.0%	59.7%		
Not First Generation	2,528	59.6%	61.1%	65.1%		
First Gen Status Unknown	873	54.1%	47.1%	49.0%		
Financial Aid Recipient	5,562	61.1%	63.4%	66.1%		
Not Financial Aid Recipient	1,111	37.9%	31.9%	32.4%		

	Bakersfield College					
	3 Year Average N	12 Units Attempted in First Term			3 Yr Trend	Gap Direction
Baseline Rate	5,158	2017	2018	2019		
Women	2,626	55.7%	58.3%	59.5%		
Men	2,400	55.0%	54.7%	60.4%		
Unknown/Unreported	132	58.5%	54.9%	67.7%		
African American	264	51.6%	50.2%	51.8%		
American Indian/Alaskan	16	60.0%	41.7%	50.0%		
Hispanic	98	55.8%	56.9%	60.2%		
Asian	3,682	58.5%	56.0%	64.9%		
Filipino	85	74.4%	58.0%	69.8%		
Pacific Islander	7	62.5%	85.7%	83.3%		
White	819	53.4%	56.2%	62.9%		
Two or More	154	60.2%	62.1%	65.4%		
Unknown	33	10.7%	25.0%	15.5%		
First Generation	2574	53.7%	55.8%	58.8%		Closing
Not First Generation	1884	59.3%	60.7%	66.3%		
First Gen Status Unknown	701	52.7%	45.2%	45.8%		
Financial Aid Recipient	4,343	58.8%	61.2%	65.1%		
Not Financial Aid Recipient	815	37.8%	32.2%	32.7%		



































Cells shaded pink indicate disproportionate Impact for that group in that cohort

Cells shaded green indicate magnitude of disproportionate impact less in most recent cohort

First Time Degree Seeking = 1) Students in first semester of post secondary institution anywhere, and 2) has an ed goal of associates/transfer to 4 year school OR taking a college level course

First Generation defined as neither parent having an education level more than a high school diploma

% of KCCD First-Time Degree Seeking Students taking at least 12 units

Cerro Coso Community College							Porterville College						
	3 Year	12 Units Attempted in First Term			3 Yr	Gap		3 Year	12 Units Attempted in First Term			3 Yr	Gap
	Average N	2017	2018	2019	Trend	Direction		Average N	2017	2018	2019	Trend	Direction
Baseline Rate	571	49.2%	45.9%	44.2%				945	71.6%	73.7%	72.9%		
Women	316	49.3%	44.2%	43.7%				519	74.0%	74.7%	74.0%		
Men	239	48.5%	45.6%	45.5%				413	69.2%	72.4%	71.1%		
Unknown/Unreported	17	56.0%	77.8%	25.0%				13	50.0%	75.0%	84.6%		
African American	31	29.6%	47.2%	58.6%				8	83.3%	83.3%	66.7%		
American Indian/Alaskan	15	45.5%	45.5%	46.2%				8	77.8%	37.5%	85.7%		
Hispanic	10	54.5%	49.8%	46.4%				10	74.1%	74.2%	73.1%		
Asian	213	68.8%	42.9%	66.7%				768	61.5%	77.8%	62.5%		
Filipino	8	100.0%	54.5%	54.5%				14	78.6%	78.6%	78.6%		
Pacific Islander	4	66.7%	40.0%	20.0%				1		100.0%	100.0%		
White	245	46.2%	40.1%	40.2%				119	60.9%	68.9%	72.4%		
Two or More	43	47.7%	56.0%	40.0%				16	47.1%	82.4%	71.4%		
Unknown	2			33.3%				1			0.0%		
First Generation	200	51.6%	42.5%	40.6%				499	72.2%	75.9%	71.4%		
Not First Generation	317	50.0%	50.5%	46.5%				327	71.3%	72.4%	76.6%		
First Gen Status Unknown	54	41.9%	27.8%	44.1%				118	70.3%	65.6%	68.9%		
Financial Aid Recipient	387	56.4%	57.2%	52.2%				833	75.6%	76.6%	78.0%		
Not Financial Aid Recipient	185	34.0%	23.7%	26.6%				112	44.8%	46.3%	38.7%		

Cells shaded pink indicate disproportionate Impact for that group in that cohort

Cells shaded green indicate magnitude of disproportionate impact less in most recent cohort

First Time Degree Seeking = 1) Students in first semester of post secondary institution anywhere, and 2) has an ed goal of associates/transfer to 4 year school OR taking a college level course

First Generation defined as neither parent having an education level more than a high school diploma

% of KCCD First-Time Degree Seeking Students taking at least 12 units

	3 Year Average N	15 Units Attempted in First Term					15 Units Completed in First Term				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
KCCD Baseline Rate	6,674	14.7%	19.0%	20.8%			5.8%	6.7%	6.7%		
Women	3,460	13.7%	19.3%	20.2%			5.5%	6.9%	7.0%		
Men	3,052	15.9%	18.8%	21.5%			6.3%	6.5%	6.3%		
Unknown/Unreported	162	12.0%	17.6%	22.5%			1.9%	4.5%	7.9%		
African American	303	16.5%	18.2%	21.2%			1.9%	4.5%	3.6%		Closing
American Indian/Alaskan	39	17.6%	12.9%	11.1%			7.8%	6.5%	2.8%		
Hispanic	4,664	13.8%	19.3%	20.8%			4.8%	6.3%	5.9%		Closing
Asian	118	22.2%	23.4%	20.7%			13.3%	12.1%	9.9%		
Filipino	107	29.8%	21.7%	19.8%			17.0%	7.5%	9.9%		
Pacific Islander	12	0.0%	23.1%	25.0%			0.0%	0.0%	0.0%		
White	1,183	15.6%	17.7%	22.0%			8.5%	7.8%	10.1%		
Two or More	213	14.0%	20.8%	22.4%			4.1%	8.0%	9.8%		
Unknown	35	7.1%	0.0%	3.0%			7.1%	0.0%	1.5%		
First Generation	3,273	12.8%	17.9%	19.1%			4.0%	5.1%	4.8%		
Not First Generation	2,528	17.7%	21.8%	24.5%			8.3%	9.2%	9.7%		
First Gen Status Unknown	873	13.3%	14.4%	15.4%			5.2%	5.2%	4.5%		
Financial Aid Recipient	5,562	14.9%	20.7%	22.7%			5.4%	7.0%	7.1%		
Not Financial Aid Recipient	1,111	13.6%	10.5%	10.9%			7.7%	5.0%	4.8%		

	3 Year Average N	15 Units Attempted in First Term					15 Units Completed in First Term				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
BC Baseline Rate	5,158	14.3%	19.1%	20.5%			5.4%	5.9%	6.1%		
Women	2,626	13.1%	19.0%	20.0%			5.0%	5.9%	6.4%		
Men	2,400	15.5%	19.2%	21.0%			6.0%	5.9%	5.6%		
Unknown/Unreported	132	13.8%	17.6%	23.1%			2.4%	4.9%	7.7%		
African American	264	17.3%	18.5%	20.6%			2.2%	4.5%	3.7%		Closing
American Indian/Alaskan	16	20.0%	16.7%	18.8%			10.0%	0.0%	6.3%		
Hispanic	3,682	12.8%	18.7%	20.2%			4.1%	5.3%	5.2%		Closing
Asian	98	21.7%	23.1%	19.6%			12.3%	12.1%	9.3%		
Filipino	85	29.5%	18.5%	18.8%			16.7%	7.4%	9.4%		
Pacific Islander	7	0.0%	28.6%	16.7%			0.0%	0.0%	0.0%		
White	819	16.9%	19.6%	23.1%			10.0%	8.1%	9.8%		
Two or More	154	15.5%	24.1%	25.0%			4.3%	8.3%	10.9%		
Unknown	33	7.1%	0.0%	1.7%			7.1%	0.0%	1.7%		
First Generation	2,574	11.8%	17.4%	19.1%		Closing	3.3%	4.2%	4.4%		Closing
Not First Generation	1,884	17.8%	22.7%	24.7%			8.5%	8.7%	9.3%		
First Gen Status Unknown	701	13.7%	14.5%	13.0%			4.9%	5.0%	2.8%		
Financial Aid Recipient	4,343	14.3%	20.6%	22.3%			4.9%	6.2%	6.4%		
Not Financial Aid Recipient	815	14.2%	11.1%	10.5%			8.1%	4.5%	4.3%		

% of KCCD First-Time Degree Seeking Students taking at least 12 units

	3 Year Average N	15 Units Attempted in First Term					15 Units Completed in First Term				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
CC Baseline Rate	571	10.8%	8.1%	11.5%			5.0%	4.0%	4.8%		
Women	316	8.0%	8.2%	10.4%			3.0%	4.1%	3.8%		Closing
Men	239	15.5%	8.3%	12.8%			8.6%	4.1%	5.8%		
Unknown/Unreported	17	4.0%	5.6%	12.5%			0.0%	0.0%	12.5%		
African American	31	7.4%	11.1%	17.2%			0.0%	0.0%	3.4%		
American Indian/Alaskan	15	9.1%	9.1%	0.0%		Widening	0.0%	9.1%	0.0%		Closing
Hispanic	213	9.4%	7.0%	10.1%			4.5%	3.0%	3.0%		Widening
Asian	10	31.3%	28.6%	33.3%			18.8%	14.3%	16.7%		
Filipino	8	50.0%	36.4%	9.1%			50.0%	9.1%	9.1%		
Pacific Islander	4	0.0%	0.0%	20.0%			0.0%	0.0%	0.0%		Closing
White	245	11.1%	6.5%	12.1%			5.7%	3.9%	6.7%		
Two or More	43	9.1%	10.0%	11.4%			2.3%	8.0%	5.7%		
Unknown	2			16.7%					0.0%		Widening
First Generation	200	9.9%	5.2%	8.2%		Widening	4.9%	1.9%	3.9%		
Not First Generation	317	13.1%	11.1%	12.9%			5.9%	5.9%	4.6%		
First Gen Status Unknown	54	4.3%	0.0%	17.6%			2.2%	0.0%	11.8%		
Financial Aid Recipient	387	10.1%	10.1%	13.1%			3.7%	4.1%	4.9%		
Not Financial Aid Recipient	185	12.0%	4.3%	7.9%		Widening	7.9%	3.8%	4.5%		

	3 Year Average N	15 Units Attempted in First Term					15 Units Completed in First Term				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
PC Baseline Rate	945	19.4%	25.2%	27.9%			8.1%	12.2%	11.3%		
Women	519	20.6%	27.0%	26.9%			9.4%	13.6%	12.1%		
Men	413	18.3%	22.7%	29.3%			6.8%	10.7%	10.3%		
Unknown/Unreported	13	10.0%	31.3%	23.1%			0.0%	6.3%	7.7%		
African American	8	16.7%	33.3%	66.7%			0.0%	16.7%	0.0%		Widening
American Indian/Alaskan	8	33.3%	12.5%	14.3%			22.2%	12.5%	0.0%		Widening
Hispanic	768	19.9%	25.0%	26.8%		Widening	8.5%	12.2%	10.5%		Widening
Asian	10	15.4%	22.2%	25.0%			15.4%	11.1%	12.5%		
Filipino	14	28.6%	28.6%	35.7%			14.3%	7.1%	14.3%		
Pacific Islander	1		100.0%	100.0%				0.0%	0.0%		Widening
White	119	16.5%	26.1%	35.2%			4.5%	13.4%	19.0%		
Two or More	16	11.8%	23.5%	21.4%			5.9%	5.9%	7.1%		
Unknown	1			0.0%		Widening			0.0%		Widening
First Generation	499	18.9%	25.6%	23.5%		Widening	6.8%	11.1%	7.4%		Widening
Not First Generation	327	22.0%	26.1%	34.7%			9.5%	14.8%	17.4%		
First Gen Status Unknown	118	16.1%	19.4%	28.3%			9.0%	8.6%	11.3%		
Financial Aid Recipient	833	20.5%	26.0%	29.4%			8.7%	12.1%	11.7%		
Not Financial Aid Recipient	112	12.1%	17.9%	17.7%		Widening	4.3%	12.6%	8.1%		

% of KCCD First-Time Degree Seeking Students completing College Level Math/English in First Year

	3 Yr Average N	Completed Coll. Level English in 1st Year					Completed Coll. Level Math in 1st Year					Completed Coll. Level English & Math in 1st Year				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
KCCD Baseline Rate	6,674	27.9%	31.9%	32.2%			18.5%	20.1%	20.9%			12.7%	14.3%	14.8%		
Women	3,460	31.0%	35.0%	36.1%			19.4%	21.3%	22.7%			14.2%	15.6%	16.5%		
Men	3,052	24.5%	28.4%	27.7%			17.6%	18.8%	18.9%			11.1%	12.8%	13.0%		
Unknown/Unreported	162	26.6%	29.0%	31.8%			15.2%	18.2%	18.5%			10.8%	13.6%	11.9%		
African American	303	14.5%	15.5%	17.6%			6.1%	8.6%	8.1%			3.9%	5.5%	6.2%		Closing
American Indian/Alaskan	39	19.6%	19.4%	27.8%			7.8%	12.9%	11.1%			5.9%	6.5%	8.3%		
Hispanic	4,664	26.7%	30.9%	30.8%			17.1%	19.4%	20.7%			11.6%	13.5%	14.2%		Closing
Asian	118	37.0%	43.9%	54.1%			42.2%	37.4%	45.0%			24.4%	23.4%	36.9%		
Filipino	107	51.1%	48.1%	53.7%			40.4%	30.2%	43.8%			29.8%	21.7%	30.6%		
Pacific Islander	12	9.1%	61.5%	16.7%			9.1%	30.8%	0.0%			9.1%	30.8%	0.0%		
White	1,183	33.3%	37.7%	39.3%			22.8%	23.8%	22.3%			16.6%	18.0%	16.7%		
Two or More	213	30.6%	33.0%	35.1%			18.9%	20.3%	20.5%			13.1%	15.1%	16.6%		
Unknown	35	0.0%	0.0%	3.0%			0.0%	0.0%	0.0%			0.0%	0.0%	0.0%		
First Generation	3,273	25.1%	28.9%	28.4%			15.6%	18.0%	18.6%		Closing	10.6%	12.4%	12.3%		
Not First Generation	2,528	35.3%	38.8%	40.3%			24.2%	25.3%	26.2%			17.2%	18.6%	19.6%		
First Gen Status Unknown	873	20.1%	20.5%	20.8%			14.4%	11.1%	12.7%			8.8%	7.3%	9.0%		
Financial Aid Recipient	5,562	28.7%	33.4%	34.1%			18.6%	21.3%	22.0%			12.9%	15.2%	15.8%		
Not Financial Aid Recipient	1,111	24.1%	24.3%	22.7%			17.9%	14.1%	15.0%			11.5%	9.5%	9.7%		

BC Baseline Rate	5,158	25.3%	28.2%	29.0%			14.7%	16.4%	17.6%			9.6%	11.1%	11.7%		
Women	2,626	28.6%	31.2%	32.9%			15.1%	17.3%	18.9%			10.6%	12.2%	12.7%		
Men	2,400	21.6%	24.6%	24.7%			14.3%	15.5%	16.1%			8.5%	9.7%	10.5%		Closing
Unknown/Unreported	132	31.7%	29.6%	28.5%			16.3%	17.6%	19.2%			12.2%	12.0%	12.3%		
African American	264	15.2%	14.8%	18.8%			5.4%	7.0%	7.4%			3.6%	4.9%	5.9%		Closing
American Indian/Alaskan	16	30.0%	16.7%	6.3%			5.0%	16.7%	6.3%			5.0%	8.3%	0.0%		
Hispanic	98	23.8%	26.8%	26.9%			13.5%	15.7%	16.8%		Closing	8.7%	10.3%	10.6%		
Asian	3,682	31.1%	42.9%	55.7%			40.6%	35.2%	44.3%			19.8%	20.9%	37.1%		
Filipino	85	50.0%	46.9%	52.1%			35.9%	24.7%	38.5%			24.4%	18.5%	27.1%		
Pacific Islander	7	0.0%	57.1%	33.3%			0.0%	42.9%	0.0%			0.0%	42.9%	0.0%		
White	819	31.7%	34.8%	37.7%			18.5%	20.1%	20.4%			13.5%	14.5%	14.0%		
Two or More	154	31.7%	31.0%	35.3%			14.3%	15.2%	20.5%			9.9%	11.0%	16.7%		
Unknown	33	0.0%	0.0%	1.7%			0.0%	0.0%	0.0%			0.0%	0.0%	0.0%		
First Generation	2,574	22.8%	25.3%	25.0%			12.5%	14.8%	15.4%			8.3%	9.5%	9.2%		
Not First Generation	1,884	32.9%	35.5%	38.0%			20.0%	21.2%	22.9%			13.3%	15.0%	16.5%		
First Gen Status Unknown	701	17.5%	16.5%	17.3%			10.6%	8.2%	10.0%			6.1%	5.0%	6.7%		
Financial Aid Recipient	4,343	26.0%	29.5%	30.7%			14.8%	17.6%	18.7%			9.9%	11.9%	12.6%		
Not Financial Aid Recipient	815	21.5%	21.4%	20.1%			14.3%	10.6%	11.4%			8.4%	6.6%	6.7%		

% of KCCD First-Time Degree Seeking Students completing College Level Math/English in First Year

	3 Yr Average N	Completed Coll. Level English in 1st Year					Completed Coll. Level Math in 1st Year					Completed Coll. Level English & Math in 1st				
		2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
CC Baseline Rate	571	29.6%	32.0%	35.7%			27.9%	25.3%	24.0%			20.7%	17.9%	18.9%		
Women	316	28.5%	33.7%	37.7%			26.7%	24.5%	25.3%			20.2%	18.0%	20.9%		
Men	239	34.3%	31.5%	32.2%			31.8%	27.4%	22.7%			23.6%	18.3%	16.9%		
Unknown/Unreported	17	0.0%	11.1%	62.5%			8.0%	11.1%	12.5%			0.0%	11.1%	0.0%		Closing
African American	31	11.1%	11.1%	10.3%			14.8%	5.6%	13.8%			7.4%	0.0%	10.3%		
American Indian/Alaskan	15	9.1%	18.2%	53.8%			0.0%	18.2%	23.1%			0.0%	9.1%	23.1%		
Hispanic	10	26.2%	29.9%	35.9%			24.3%	21.4%	27.8%			18.3%	15.4%	20.7%		
Asian	213	56.3%	42.9%	50.0%			62.5%	42.9%	50.0%			50.0%	28.6%	50.0%		
Filipino	8	50.0%	54.5%	63.6%			100.0%	45.5%	63.6%			50.0%	27.3%	45.5%		
Pacific Islander	4	33.3%	60.0%	0.0%			33.3%	20.0%	0.0%			33.3%	20.0%	0.0%		
White	245	34.4%	35.8%	38.4%			31.2%	29.7%	21.0%			23.3%	21.6%	17.9%		
Two or More	43	25.0%	32.0%	28.6%			29.5%	30.0%	17.1%			20.5%	22.0%	11.4%		
Unknown	2			16.7%					0.0%					0.0%		
First Generation	200	18.1%	24.5%	30.4%		Closing	19.8%	15.6%	16.9%		Closing	14.3%	12.3%	13.0%		
Not First Generation	317	37.2%	38.4%	39.4%			32.8%	32.5%	28.6%			25.3%	22.3%	22.8%		
First Gen Status Unknown	54	25.8%	22.2%	32.4%			26.9%	22.2%	23.5%			17.2%	13.9%	17.6%		
Financial Aid Recipient	387	30.2%	35.1%	38.8%			28.7%	27.5%	25.4%			21.3%	20.2%	20.3%		
Not Financial Aid Recipient	185	28.3%	25.8%	28.8%			26.2%	21.0%	20.9%			19.4%	13.4%	15.8%		



















PC Baseline Rate	945	40.9%	51.7%	47.6%			32.9%	36.9%	37.0%			24.0%	29.4%	29.3%		
Women	519	45.1%	55.2%	51.5%			36.2%	40.3%	40.7%			27.9%	31.4%	32.8%		
Men	413	36.1%	47.8%	42.5%			29.3%	32.9%	32.8%			19.5%	26.9%	25.2%		Closing
Unknown/Unreported	13	30.0%	43.8%	46.2%			20.0%	31.3%	15.4%			20.0%	31.3%	15.4%		
African American	8	0.0%	41.7%	0.0%			0.0%	50.0%	16.7%			0.0%	33.3%	0.0%		
American Indian/Alaskan	8	22.2%	25.0%	28.6%			33.3%	0.0%	0.0%			22.2%	0.0%	0.0%		
Hispanic	10	41.0%	50.8%	47.5%			32.8%	36.6%	36.7%			23.9%	28.5%	29.0%		
Asian	768	61.5%	55.6%	37.5%			30.8%	55.6%	50.0%			30.8%	44.4%	25.0%		
Filipino	14	57.1%	50.0%	57.1%			57.1%	50.0%	64.3%			57.1%	35.7%	42.9%		
Pacific Islander	1		100.0%	0.0%				0.0%	0.0%				0.0%	0.0%		
White	119	40.6%	60.5%	53.3%			32.3%	37.8%	40.0%			21.8%	35.3%	35.2%		
Two or More	16	35.3%	52.9%	50.0%			35.3%	35.3%	28.6%			23.5%	29.4%	28.6%		
Unknown	1			0.0%					0.0%					0.0%		
First Generation	499	39.4%	49.7%	45.5%			29.6%	35.8%	35.4%			20.7%	27.7%	27.7%		
Not First Generation	327	47.3%	57.1%	54.5%			39.2%	42.0%	43.4%			30.7%	34.9%	35.0%		
First Gen Status Unknown	118	32.9%	43.0%	36.8%			30.3%	23.7%	24.5%			20.6%	18.3%	19.8%		
Financial Aid Recipient	833	41.9%	52.2%	50.1%			33.6%	37.5%	38.0%			24.7%	29.6%	30.6%		
Not Financial Aid Recipient	112	34.5%	47.4%	30.6%			28.4%	31.6%	29.8%			19.8%	27.4%	21.0%		


















KCCD Associates for Transfer Degrees (ADT) Awarded

	KCCD					Bakersfield				
	2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
Total ADTs Awarded	1043	1634	2047			827	1323	1639		
Women	627	985	1192			501	791	987		
Men	416	637	819			326	520	619		
Unknown/Unreported		12	36				12	33		
African American	24	41	59		Closing	22	35	50		Closing
American Indian/Alaskan	1	4	10		Closing	1	2	4		Closing
Hispanic	712	1146	1422			583	941	1158		
Asian	33	33	43			28	25	33		
Filipino	19	37	36			16	35	31		
Pacific Islander	1	2	2		Closing	1	1	2		Closing
White	228	310	375			161	235	286		
Two or More	25	61	91			15	49	75		
Unknown			9							
First Generation	518	783	977			436	643	800		
Not First Generation	471	764	915			347	611	740		
First Gen Status Unknown	54	87	155		Closing	44	69	99		Closing
Financial Aid Recipient	787	1257	1599			617	1021	1265		
Not Financial Aid Recipient	256	377	448			210	302	374		

	Cerro Coso					Porterville				
	2017	2018	2019	3 Yr Trend	Gap Direction	2017	2018	2019	3 Yr Trend	Gap Direction
Total ADTs Awarded	86	112	142			130	199	266		
Women	48	78	69			78	116	136		
Men	38	34	72			52	83	128		
Unknown/Unreported			1					2		
African American	1	6	6		Closing	1		3		
American Indian/Alaskan		1	6				1			
Hispanic	31	44	43			98	161	221		
Asian	4	8	7			1		3		Closing
Filipino	2		2			1	2	3		
Pacific Islander							1			
White	40	47	57			27	28	32		
Two or More	8	6	12			2	6	4		
Unknown			9							
First Generation	12	26	26		Closing	70	114	151		
Not First Generation	68	78	75			56	75	100		
First Gen Status Unknown	6	8	41			4	10	15		Closing
Financial Aid Recipient	55	74	108			115	162	226		
Not Financial Aid Recipient	31	38	34			15	37	40		Closing

% of Associates earners with 71 or fewer units

	3 Year Average N	2017	2018	2019	3 Yr Trend	Gap Direction
KCCD Baseline Rate	4,305	18.8%	21.2%	24.9%		
Women	2,686	17.9%	20.9%	22.6%		
Men	1,583	20.2%	21.3%	28.4%		
Unknown/Unreported	36	50.0%	38.5%	40.3%		
African American	107	24.1%	24.1%	25.6%		
American Indian/Alaskan	21	33.3%	46.9%	26.3%		
Hispanic	2,851	15.3%	18.3%	23.2%		Closing
Asian	106	13.8%	18.1%	22.3%		
Filipino	100	25.5%	20.5%	17.3%		
Pacific Islander	5	0.0%	11.1%	50.0%		
White	950	27.4%	27.3%	29.5%		
Two or More	150	9.6%	30.4%	32.7%		
Unknown	15	100.0%	78.6%	48.1%		
First Generation	2,035	12.5%	15.9%	18.8%		Closing
Not First Generation	1,986	22.2%	22.3%	26.8%		
First Gen Status Unknown	284	43.7%	51.5%	53.2%		
Financial Aid Recipient	3,252	16.0%	19.9%	22.4%		Closing
Not Financial Aid Recipient	1,053	26.8%	25.2%	33.0%		

	3 Year Average N	2017	2018	2019	3 Yr Trend	Gap Direction
BC Baseline Rate	3,103	13.2%	17.5%	22.4%		
Women	1,920	12.9%	17.0%	20.2%		
Men	1,154	13.7%	18.0%	25.4%		
Unknown/Unreported	29	0.0%	33.3%	43.1%		
African American	88	13.3%	12.9%	22.6%		
American Indian/Alaskan	7	20.0%	0.0%	22.2%		
Hispanic	2,146	12.0%	16.3%	22.3%		
Asian	75	11.1%	12.7%	16.0%		
Filipino	81	23.8%	16.0%	17.0%		
Pacific Islander	4	0.0%	14.3%	50.0%		
White	594	15.4%	21.8%	22.8%		
Two or More	108	15.8%	26.7%	28.4%		
Unknown	0					
First Generation	626	9.3%	13.7%	17.1%		
Not First Generation	566	14.9%	18.4%	24.0%		
First Gen Status Unknown	71	40.3%	45.8%	55.6%		
Financial Aid Recipient	968	10.8%	16.4%	20.1%		
Not Financial Aid Recipient	295	20.0%	20.7%	29.5%		

% of Associates earners with 71 or fewer units

	3 Year Average N	2017	2018	2019	3 Yr Trend	Gap Direction
CC Baseline Rate	524	42.8%	46.2%	43.3%		
Women	306	39.0%	46.3%	42.4%		
Men	214	48.7%	45.5%	44.8%		
Unknown/Unreported	4	66.7%	75.0%	16.7%		
African American	16	100.0%	68.2%	47.4%		
American Indian/Alaskan	11	50.0%	72.2%	30.0%		
Hispanic	166	38.6%	42.5%	36.0%		
Asian	24	20.0%	33.3%	46.9%		
Filipino	7	40.0%	40.0%	40.0%		
Pacific Islander	0					
White	256	49.3%	44.7%	46.3%		
Two or More	30	3.7%	45.5%	47.6%		
Unknown	15	100.0%	78.6%	48.1%		
First Generation	21	33.3%	35.4%	30.9%		
Not First Generation	74	43.1%	43.1%	43.1%		
First Gen Status Unknown	18	60.5%	74.1%	54.7%		
Financial Aid Recipient	79	40.9%	47.4%	41.1%		
Not Financial Aid Recipient	34	46.2%	43.6%	47.7%		

	3 Year Average N	2017	2018	2019	3 Yr Trend	Gap Direction
PC Baseline Rate	678	16.5%	20.0%	24.5%		
Women	461	16.7%	20.4%	22.7%		
Men	215	16.2%	19.2%	28.0%		
Unknown/Unreported	2		0.0%	33.3%		
African American	4	0.0%	0.0%	25.0%		
American Indian/Alaskan	3	0.0%	0.0%			
Hispanic	538	15.7%	18.8%	23.7%		
Asian	8	20.0%	50.0%	12.5%		
Filipino	12	25.0%	50.0%	5.9%		
Pacific Islander	1	0.0%	0.0%			
White	100	20.9%	19.2%	32.1%		
Two or More	12	0.0%	35.0%	44.4%		
Unknown	0					
First Generation	112	15.8%	18.9%	23.2%		
Not First Generation	77	16.8%	20.5%	25.4%		
First Gen Status Unknown	10	22.7%	27.5%	33.3%		
Financial Aid Recipient	168	15.0%	17.8%	21.9%		
Not Financial Aid Recipient	31	25.7%	31.0%	37.8%		