

**Memorandum of Understanding
Between The
Kern Community College District
and
The California School Employees Association
And its Chapters 246, 336, 617**

This Memorandum of Understanding (MOU) is entered into by and between the Kern Community College District (hereinafter referred to as District) and the California School Employees Association and its Chapters 246, 336 and 617 (hereinafter referred to as CSEA).

The District and CSEA agree to the following provisions pending ratification and approval:

1. The District will provide a two-week business closure Districtwide for CSEA unit members covering the winter break, beginning Monday, December 20, 2021, and ending on Friday, December 31, 2021. CSEA unit members will not be required to use paid vacation time to cover any days not already designated as holidays during this two-week closure.
2. This MOU is subject to final approval by the KCCD Board of Trustees.

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Signed on 9/2/2021

Kern Community College District
Dena Rhoades
Dena Rhoades
Interim Vice Chancellor, Human Resources
Kern Community College District

CSEA

Tina Johnson
Tina Johnson, Chapter President #336

Vern Butler
Vern Butler, Chapter President #246

Michael Barrett
Michael Barrett, Chapter President #617

Sheryl Centro
Sheryl Centro, LRR CSEA

Andrea Juarez
Andrea Juarez, LRR CSEA

Josie Contreras
Josie Contreras, LRR CSEA