



## RESOLUTION NO. R-4-21

### DIRECTING THE CHANCELLOR TO DEVELOP AND IMPLEMENT A COVID VACCINE REQUIREMENT TO INCREASE VACCINATION RATES FOR STUDENTS, FACULTY, AND STAFF

**WHEREAS**, on March 19, 2020, the Kern Community College District (the "District") Board of Trustees adopted Resolution No. 2020-06 declaring the COVID-19 pandemic a public health emergency and directing the Chancellor to take any and all actions necessary to ensure the continuation of public education through remote operations or other methods as appropriate, and preserve the health and safety of the District's students and staff; and

**WHEREAS**, since that time, the recommendations from public health authorities and the tools available to combat the COVID-19 pandemic have evolved dramatically, including the development, approval, distribution, and broad availability of COVID-19 vaccines; and

**WHEREAS**, people who have not been vaccinated against COVID-19 are most at risk of infection, adverse health consequences, and further spreading COVID-19, including the highly transmissible Delta Variant, to friends, family, colleagues, and the community at large; and

**WHEREAS**, the overwhelming majority of serious illness, hospitalizations, and death resulting from COVID-19, including the Delta Variant, are among the unvaccinated; and

**NOW THEREFORE BE IT RESOLVED**, that consistent with recommendations and directives from the State of California and the federal government, the Board of Trustees directs the Chancellor or designee to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement ("Vaccine Requirement") for District employees, students, and others who access District facilities at any District location; and

**BE IT FURTHER RESOLVED**, that the Vaccine Requirement will be developed consistent with applicable legal requirements, including exceptions for medical conditions and sincerely held religious beliefs; and

**BE IT FURTHER RESOLVED**, that the Vaccine Requirement will be effective for District employees and students who access District facilities at any District location as soon as practicable during the Fall semester, with a goal of all employees having received a first dose by no later than September 7, 2021; and

**BE IT FURTHER RESOLVED**, that the Vaccine Requirement will be effective for District employees, students, and others who access District facilities at any District location effective no later than November 1, 2021; and

**BE IT FURTHER RESOLVED**, that the Chancellor or Designee shall have the authority to amend the Vaccine Requirement as necessary based on the evolving nature of the COVID-19 pandemic and recommendations from federal, state, and local public health authorities.

**PASSED AND ADOPTED** as Kern Community College District Resolution No. R-4-21 this twelfth day of August, 2021, by the following called vote:

YES: 6

NO: 0

ABSENT: 1

Romeo Agbalog  
President, Board of Trustees  
Kern Community College District

Sonya Christian  
Chancellor  
Kern Community College District