

**Kern Community College District  
Board Policy  
Chapter 5 – Student Services**

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**BP 7270 Student Employment**

**Reference:**

Education Code §69950-69967

For the purposes of this policy a student worker must be a student in good standing and currently enrolled in six (6) units or more.

Student work should be integrated as part of an academic program or curriculum requirement.

Student workers are not part of the classified service and are not covered by the collective bargaining agreement between the District and its classified employees.

Student workers shall not supplant or replace classified employees. (The Kern Community College District will comply with Education Codes 69950 – 69967 in terms of student employment.)

A student worker assignment may not exceed 19 hours per week, except during instructional recess as designated in the Academic Calendar. The student worker shall be compensated at an hourly rate based on the State and Federal minimum wage laws, whichever is the higher rate.

Student workers are not eligible for District-paid benefits, except for workers' compensation.

Student workers shall not exceed a term of employment longer than 3 years. An exception to this time frame, due to extenuating circumstances, must be made in writing to the College President for review and approval.