

**Kern Community College District  
Board Policy  
Chapter 7 – Human Resources**

---

**BP 7140     Collective Bargaining**

**References:**

Government Code Sections 3540 et seq.

NOTE: This policy is **legally required**.

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the Educational Employment Relations Act, Government Code Sections 3540 et seq., the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by law.