
**Kern Community College District
Administrative Procedure
Chapter 7 – Human Resources**

AP 7237 Layoffs

References:

Education Code Section 87743, 88017, 88117, and 88127

NOTE: This procedure is **legally advised**.

It is the responsibility of the Board of Trustees to provide the necessary staff for the furtherance of the educational programs and the operations of the District, but to do so in an efficient manner consistent with the responsibility of the Board to its constituency for the judicious allocation of its resources.

Abolition of Positions

The Board reserves the right, in accordance with statute and Education Code, to abolish any existing position in whole or in part, and to reduce the number of employees in such positions.

The Chancellor/designee shall recommend to the Board, for its deliberation, the abolishment of existing positions.

Layoff

Layoff procedures will be followed as outlined in the collective bargaining agreements and Education Code.

Also see the collective bargaining agreements for applicable employee group(s).